

Minutes Pay/Benefits Ad Hoc meeting

May 20, 2024

CCAP-Conference Room 1 at 4:00 p.m.

Members present: Holly Jones, Tim Stubblefield, Tim Brown, Heather Shelton, Sheila Proffitt

Approve agenda: A motion was made by Tim Stubblefield and seconded by Sheila Proffitt to approve the agenda. The agenda was approved unanimously.

Approve minutes: A motion was made by Tim Stubblefield and seconded by Tim Brown to approve the minutes from May 13, 2024. The minutes were approved unanimously.

Public comments: Donna Toney and John Marchesoni made public comments.

New Business:

Steven Thompson, President of Burris, Thompson & Associates, joined the committee by phone to offer information regarding the process of a formal salary study. Mr. Thompson discussed the various components and complexities associated with creating and implementing a salary study, as well as keeping a study current.

The complete video of the meeting can be found at:

<https://www.youtube.com/watch?v=7951gQt2UY8>

The committee discussed the costs of a study versus creating a salary system using information obtained by departments.

There being no further discussion, the meeting adjourned.

Respectfully Submitted,

Sheila Proffitt